Health and Safety Policy for Sandford Parish Hall April 2025

*The Health, Safety and Welfare of all those managing, using and visiting Sandford Parish Hall is*

*paramount at all times*.

**The Management Committee, although having no legal requirement to record Health and Safety**

**assessments, as trustees of the charity and as manager of non-domestic premises, recognises and**

**accepts its general duties under The Health and Safety at Work Act 1974 and The Management of**

**Health and Safety at Work Regulations 1992 to ensure that the premises are safe and that risks are**

**assessed and managed, so far as is reasonably practicable.**

The policy of the Committee is to take reasonably practicable measures in relation to the

management of Sandford Parish Hall to comply with all legislative requirements and codes of

practice relating to the duties which it has, in order to:

1. provide healthy and safe working conditions, equipment and systems for our committee

 Members and Hirers;

2. keep the Parish Hall and equipment in a safe condition for all users;

3. provide all necessary support and information to Hall users, hirers and outside contractors

The Committee will work in the furtherance of these aims by:

a) identifying and assessing risks;

b) recording assessments and regularly reviewing them;

c) eliminating or controlling risks;

d) monitoring compliance and work conditions;

e) establishing a clear, sensible and practical safety organisation and arrangements.

**DUTIES**

All Committee Members, Hirers, Contractors and Users of the Hall are expected to recognise and

accept their duties:

a) to follow health and safety instructions and to report dangers;

b) to take reasonable care for the health and safety of themselves and other persons who

 may be affected by their acts and omissions;

c) as regards any duty imposed on the Committee, to co-operate so far as is necessary, to

 enable that duty to be performed or complied with.

**ORGANISATION**

**General Responsibilities**:

i) All persons have responsibility for ensuring that their actions do not compromise the

 health and safety of themselves or any other person on the premises.

ii) Anyone who observes a practice or potential hazard, that could compromise the health

 and safety of any person, has the responsibility to act to remove such danger and further

 to report such incidents in the Incident Book for the attention of the Committee.

iii) Any person noticing potentially hazardous, broken or ineffective equipment has the

 responsibility to remove such equipment from use immediately, to draw attention to

 defects by the use of appropriate means (e.g. a warning label) and to note such action in

 the Incident Book for the attention of the Committee.

 **Hirers are responsible for:**

 i) complying with all conditions of hire, as set out in the Hiring Agreement, and for ensuring

 that their organisation/party conducts its activities in line with such conditions,

 particularly in respect of compliance with all safety requirements and safety notices.

 Hirers may have responsibilities above and beyond these with regard to insurance and

 statutory requirements relating to their particular organisation/activity;

ii) ensuring familiarity with fire safety checks (e.g. keeping fire exits clear) and evacuation

 procedures;

iii) designating a responsible person at each hiring/event who will take charge of evacuation

 in case of emergency;

iv) ensuring that highly flammable substances are not brought into or used in any part of the

 premises;

v) seeking the consent of the Management Committee before erecting any internal

 decorations that may contain combustible materials and ensuring that any allowed

 decorations are not placed near light fittings or heaters;

vi) checking that, if any portable electrical equipment is brought onto the premises, it is safe

 for use/has been P.A.T. tested.

 **Contractors are responsible for:**

i) safe working practices in respect of themselves and their employees and for meeting

 their statutory obligations with regard to Health & Safety legislation and Public Liability

 Insurance;

ii) having regard to the safety of hall users when working on the premises and/or in respect

 of anything left/stored on the premises;

iii) advising the Committee of any flammable or toxic substances that may be used in the

 course of work on the premises.

 **The Committee are responsible for:**

i) ensuring that all Committee Members, Hirers, Contractors and Users of the Hall are

 aware of the Health and Safety Policy;

ii) ensuring that the Health and Safety Policy is fully implemented;

iii) monitoring compliance with Health and Safety guidelines;

iv) regularly assessing and reviewing risks and recording such risks;

v) keeping an 'Incident Book' in which any incidents or actions that have, or might have,

 affected the health and safety of any person may be reported and in which any defective

 or broken equipment may be noted;

vi) taking such action as may be necessary to rectify the situation, to correct faults or to

 arrange repair of equipment to ensure health and safety and noting such action;

vii) making such arrangements and releasing such funds as may be necessary to assist in the

 implementation of this Policy;

viii) making such representations to Committee Members, Hirers, Contractors and Users of

 the Hall, as may be necessary to ensure their co-operation with Health and Safety Policy,

 particularly with regard to their actions and activities while on the premises;

ix) cooperating with Hirers, Contractors and Users of the Hall in pursuance of Health and

 Safety requirements.

**The following persons have been delegated by the Management Committee to manage the**

 **following:**

**Risk Assessment Manager - Mike Snow & Chris Theedom**

 Trustee responsible for updating policies and risk assessments and presenting them to the Committee for approval

 **First Aid Box Check and replenish - Emma Healey**

 **Reporting Accidents.**

Minor accidents to be logged by users in the Accident Book. Complete RIDDOR forms as necessary.

**Checking Accident Reports and Feedback Book regularly or as advised of incidents. – Emma Healey**

Instigate any actions necessary to remove risks e.g. repairs. Advise Risk Assessment Manager and report to committee at each meeting or as soon as necessary.

**Information to Hirers – Rachel Vowles**

For each booking check that new hirers have read and agreed to 'Terms and Conditions'. When

amendments made to policy/Risk Assessments contact all hirers to inform and gain their acknowledgement.

**Information to Contractors** Liaise with contractors (including self-employed

persons) before work is started. Gain their acknowledgement that they have seen the Health &

Safety Policy/Risk Assessments and are aware of their responsibilities.

**Risk Assessments/Monitoring - Mike Snow & Chris Theedom**

Complete Risk Assessment forms, monitor and update as necessary. Report to committee periodically and advise relevant people to inform hirers/contractors as necessary if amendments are

made.

**Fire Risk Assessments/Monitoring – Mike Snow**

Complete Fire Risk Assessment, monitor and update as necessary. Report to committee at each meeting and advise relevant people to inform hirers/contractors as necessary if amendments are

made.

**Annual Testing/Safety Certificates**

Make arrangements for annual inspections of gas appliances, electrical appliances, fire extinguishers.

Keep relevant certificates and display copies on notice board as required.

**Safety Notices- Committee**

Produce and display relevant safety notices inappropriate areas, including copies of Fire

Evacuation Procedures and Floor Plans.

**Implementation of Policy**

Co-ordinate overall management of policy, including amendments and periodic review

**PROCEDURES**

All hirers will be expected to read through the whole of the Standard Hiring Conditions and sign the

hiring form as evidence that they agree and accept these conditions. The hiring conditions will inform all hirers about safety procedures at the hall, which they will be expected to follow (e.g. fire

evacuation; use of equipment; reporting of incidents/accidents).

All contractors will be made aware of Health & Safety Policy, any identified risks and their

responsibilities.

Committee members will be responsible for aspects of Health & Safety will report to The

Committee at each full committee meeting.

The full policy will be reviewed annually, with risk assessments and necessary amendments being

made as necessary throughout the year. Such amendments will be appended to the policy documents and made known to Committee Members, Hirers, Contractors and Users of the Hall.

**GENERAL GUIDELINES TO BE ADHERED TO**

These guidelines are provided to assist users in fulfilling their Health & Safety responsibilities.

**Premises**

• The entrance must be clear of obstacles and hazards at all times that people are entering or

leaving the building.

• Wet floors must be made safe by the application of an absorbent, non-slip surface until such

time as the floor can be thoroughly dried.

• The premises should be adequately heated, such heating to be used in accordance with

manufacturers’ instructions and to be adequately maintained and regularly serviced.

Radiators and pipes should not be allowed to become excessively hot and heating controls

should be checked and adjusted accordingly.

• Any floor coverings should lie flat and edges of rugs/carpets should not be allowed to curl up.

• Spills must be cleared up quickly to prevent slipping.

• Any concerns regarding any electrical installation, plug, lead etc must be notified to the

appropriate person/authority immediately.

• Any electrical equipment where there are signs of damage, exposure of components or water

penetration etc. must not be touched or operated.

• All hirers should acquaint themselves with the position of the fuse box/main switch.

• Electrical leads must not be allowed to trail across floors or from areas where they might be

pulled or become caught up.

• Fire extinguishers will be regularly serviced and all persons should fully acquaint themselves

with the position and mode of operation of all extinguishers.

• All hirers must make themselves aware of the procedure to follow in the event of fire.

• All hirers should be aware of the position of Fire Exits and must ensure that these are kept

clear at all times.

• As good practice hirers should have a method to account for the number of persons present

during their hire.

• If the oven/cooker is in use it should not be left unattended, even for a short time.

• Kettles should not be over-filled, nor should the leads be left to trail over the edge of the

work top.

• Children should only be in the kitchen when under the direct supervision of an adult and not

at any other time.

• All cleaning solutions etc. must be kept out of the reach of children.

• Due care should be exercised in the car park area.

• All equipment should be adequately maintained to ensure that there are no sharp edges,

loose screws, splinters etc. and that it is fit for purpose.

• Any freestanding equipment should be sturdy or adequately secured to prevent it from being

moved or toppled.

• All persons should exercise care in storage areas, both while removing and replacing items.

Each person is responsible for ensuring that any item they stack or replace on a shelf cannot

fall or be knocked and so cause injury.

• Care should be exercised when pulling the loaded trolley, where possible two adults should assist with this. When replacing tables and chairs onto the trolley be mindful of the potential for injury to hands/fingers if due care is not exercised.

• Hirers are responsible for the safety of people on the premises during the period of their hire

and should supervise as necessary.

**Working Practices**

It is your responsibility to protect yourself from injury when lifting, carrying, pulling or pushing. In

order to do this the following guidelines should be observed:

• Do not attempt to lift anything that you know to be beyond your capability.

• Ask for help with large, heavy or awkward items.

• Where possible, lighten the load, separate items so that they are more manageable.

• When lifting heavy objects bend your knees and keep your back straight, ask for assistance if

necessary.

Similarly, with reaching to remove/replace something on a high shelf or to position something on the

wall above head height, it is your responsibility to protect yourself from injury, as well as to safeguard

others by acting responsibly. In order to do this the following guidelines should be followed:

• Ensure that you are sufficiently elevated to see what you are doing, do not attempt to pull

something from a shelf above head height without first checking that it is safe to do so.

• Use an appropriate ladder or step to enable you to reach, do not stand on chairs, not only

could a resultant fall cause you injury but could also lead to the injury of others nearby.

• Ask for help if necessary.

• Do not work at height, on steps or ladders until they are properly secured and another person

is present.

Wear suitable protective clothing/eye protection when undertaking tasks that may involve contact

with toxic substances or dust/debris etc.

**Hygiene**

In the interests of health good hygiene practices are essential. The following guidelines should be

observed:

• Disposable paper hand towels must be provided.

• Plastic gloves should be readily available and should be worn at all times that there might be

contact with body fluids e.g. when cleaning toilet areas or for dealing with spilt blood from

whatever cause.

• All surfaces at which food is to be prepared or eaten must first be thoroughly cleaned with an

appropriate cleaner.

• Hands must be thoroughly washed before food preparation.

**First Aid**

A well-stocked and appropriately labelled First Aid Box is available in the main kitchen

**Accident Book**

This book is used to record all cuts, bumps, falls etc. as well as more serious accidents and near

misses. It is kept in the main kitchen.

The important details to be recorded are:

• the name of the casualty

• the date, time and place that the incident/accident occurred

• the cause of the accident i.e. what happened

• a brief description of the injury (if any) sustained

• the first aid (or other) treatment administered and by whom

• whether or not medical aid had to be sought

• the name of the person who dealt with the incident.

**Feedback / Incident Book**

Any person being aware of any practice, action or incident that has, or could have been, injurious to

the health of any person, has a duty to record such incident in the Feedback Book for the attention of

the Committee. The book is kept in the main kitchen.

Any person discovering a faulty or broken piece of equipment should take appropriate action to

remove or make safe such equipment and should record all details in the Feedback Book for the

attention of the Committee.

Signatures X x Mr C C Theedom

 X x Mrs R Cheriton

 X x Mr M Snow