**Sandford Parish Hall**

**EQUAL OPPORTUNITIES POLICY**

**April 2025**

It is the policy of the Sandford Parish Hall Committee (Registered Charity Number 300958) to treat all users or potential users of the hall fairly and equally regardless of sex, sexual orientation, marital status, race, colour, nationality, ethnic or national origin, religion, age, disability or union membership status.

Furthermore, the Sandford Parish Hall Committee will ensure that no requirement or condition will be imposed without justification which could disadvantage individuals purely on any of the above grounds.

The policy applies to all aspects of the hall’s use. The Sandford Parish Hall Committee will periodically review its booking procedures to ensure it remains committed to the implementation of this policy and to a programme of action to ensure the policy is, and continues to be, fully effective. The overall responsibility for the policy lies with Trustees, however, all committee members are required to comply with the policy and to act in accordance with its objectives so as to remove any barriers to equal opportunity.

Signatures X C C Theedom - Treasurer

X Mrs R Cheriton - Secretary

X M Snow - Chairman